



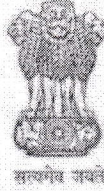
प्रो. (डॉ.) जसपाल एस. सन्धू

सचिव

Prof. Dr. Jaspal S. Sandhu

MBBS, MS (Ortho), DSM, FAIS, FASM, FAFSM, FFIMS, FAMS

Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

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BY SPEED POST

D.O. No. F. 1-15/2009(ARC) pt-III

February, 2016

25 FEB 2016

Sub: Curbing the menace of ragging in higher educational institutions.

Dear Sir/Madam,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 8.5.2009 in Civil Appeal No. 887/2009), the University Grants Commission framed "UGC Regulations on curbing the menace of ragging in higher educational institutions, 2009" which were notified on 17th June, 2009 and are to be mandatorily followed by all universities and colleges. The Regulations are available on the UGC website i.e. www.ugc.ac.in.

As per provisions in the above Regulations and ensure its strict compliance. Any violation of these regulations will be viewed seriously. If any institution fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, it will attract punitive action against itself by UGC.

All Universities/Institutions are requested to step up anti-ragging mechanism by way of adequate publicity through various mediums; constitution of anti-ragging committee and anti ragging squad, setting up of Anti Ragging Cell, installing CCTV cameras at vital points, alarm bells etc. Regular interaction and counseling with the students, identification of trouble-triggers, mention of Anti-ragging warning in the institution's prospectus and information booklets/brochures shall be ensured. Surprise inspection of hostels, students accommodation, canteens, rest cum recreational rooms, toilets, bus-stands and any other measure which would augur well in preventing/quelling ragging and any uncalled for behavior/incident shall be under taken. The students and the parent/guardian community may also be made aware of the anti-ragging helpline, anti-ragging website, anti-ragging monitoring agency. All Universities/Colleges/Institutions should take necessary steps for its implementation under intimation to the UGC. The Institutions are also requested to take legal action in serious cases, involving local police authorities.

The students in distress due to ragging related incidents can call the National Anti-ragging Helpline **1800-180-5522 (24x7 Toll Free)** or e-mail the Anti-Ragging Helpline at helpline@antiragging.in. For any other information regarding ragging, please visit the UGC website i.e. www.ugc.ac.in & www.antiragging.in and contact UGC monitoring agency i.e. Aman Satya Kachroo Trust on following No. 09871170303, 09818400116 (only in case of emergency).

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- 1 Universities/Colleges/Institutions are requested to regularly update their websites and display the complete contact details of Anti Ragging Committee, Anti Ragging Squad, Hostel wardens, Nodal officer etc. You are also requested to send the Anti Ragging Committee report in the enclosed format at **Annexure-I**.
- 2 Universities/Colleges/Institutions are requested to hold the workshops, seminars on eradication of ragging in higher educational institutions and are requested to display Anti Ragging posters at all prominent places like Admission Centre, Departments, Library, Canteen, Hostel, Common facilities etc.
- 3 All Institutions are requested to immediately submit the online compliance of anti-ragging Regulations on curbing the menace of ragging in higher educational institutions, 2009 at www.antiragging.in
- 4 In compliance of the 2nd Amendment in UGC Regulations, you are requested to make it compulsory for each student and every parent to submit an online undertaking every academic year at www.antiragging.in & www.amanmovement.org

This may also be brought to the notice of colleges affiliated to your University.

With kind regards,

Yours sincerely,

(Jaspal S. Sandhu)

Encl: As above

~~The Vice-Chancellor
Homi Bhabha National Institute,
Regd. Office: Knowledge Management Group,
Bhabha Atomic Research Centre, Central Complex,
Mumbai-400 085.~~

*Register
Pl. send c.p.s to all
CIS/occ & ask to send
the report urgently*

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Format of Anti- Ragging Committee Report

Name of the victim along with full contact details:

Names of the accused along with full contact details:

Date of filing the Complaint & to whom:

Whether FIR/criminal complaints has been lodged:

Detail of the Complaint:

Nature of the complaint:

Normal/Serious/Extremely Serious

The constitution of the Anti Ragging Committee:

Actions taken by the Institution in solving the complaint date wise:

Date & report of the interaction of the Anti Ragging Committee with the following:-

- (a) Victim
- (b) Parents
- (c) Teachers
- (d) Wardens
- (e) Friends
- (f) Classmates
- (g) Hostel mates
- (h) Eye witnesses
- (i) Accused
- (j) Any other (Please specify)

CCTV cameras/other security measures undertaken by the institution:

The names & date wise detailed report of these meetings be attached:

Anti-Ragging cases in the last three years:

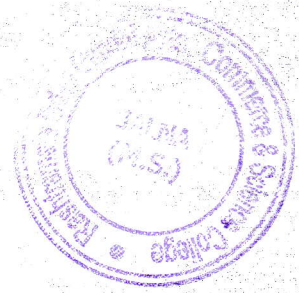
Punishment recommended by the Anti Ragging Committee:

Members present in the meeting along with the name, designation and signature:

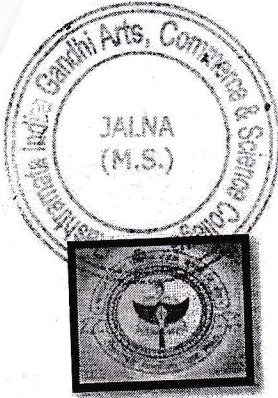
Note: The Institution to send the Anti Ragging Committee Report as per the above format along with the following:-

Final action taken by the Institution:

Whether the matter has been settled.



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Bhagwan Shikshan Prasarak Mandal's,
**Rashtramata Indira Gandhi Arts,
Commerce & Science College, Jalna.**

REG.NO.617

Principal
Dr. S.V. Tidke

e-mail
rmigjalna@gmail.com

President
Dr. NarayanraoMundhe

Anti-Ragging Cell

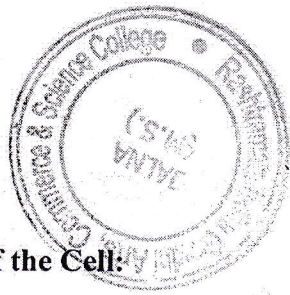
Introduction:

Rashtramata Indira Gandhi Arts, Commerce & Science college Jalna has recognized Anti-Ragging Cell to ban any conduct by any student whether by words spoken or written. Ragging consist an act which has the effect of banter, extravagance or conduct with bad manners to a fresher or any other student. Ragging consist indulging in disruptive or indisciplined activities by any student or students which causes or is likely to reason frustration, difficulty or emotional damage or to raise terror or nervousness thereof in any fresher or any other student or asking any student to do any act which such student will not in the normal route do and which has the consequence of causing or generating a sense of embarrassment, or suffering or embarrassment so as to harmfully affect the physical type or consciousness of such fresher or any other student, with or without an intent to originate a cruel pleasure or showing off power, power or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by elimination it under these policy, preventing its incidence and punishing those who indulge in ragging as provided for in these system and the suitable rule in force.

Meaning of Ragging:

- Any conduct by any student or students whether by words spoken or written or by an proceed which has the effect of banter.
- Any conduct by any student or students treating or handling with rudeness a fresher or any other student.
- Any conduct by any student or students idulging in rowdy or indisciplined Any conduct by any student or students activities by any student or students which causes or is likely to cause irritation, adversity, bodily or mental harm or to raise fear or worry thereof in any fresher or any other student;
- Asking any student to do any act which such student will not in the normal course do and which has the effect of causing or generating a sense of shame, or torment or awkwardness so as to adversely affect the physique or consciousness of such fresher or any other student.

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Objectives of the Cell:

- a. To prohibit any conduct by any student or students whether by words spoken or written.
- b. To prohibit any conduct by any student or students by an act which has the effect of teasing, treating or handling with rudeness a fresher.
- c. To prohibit any conduct by any student or students indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance.

Functions of Ragging:

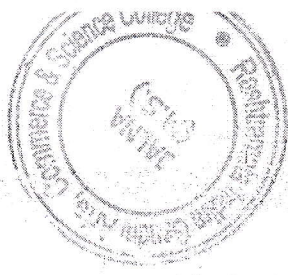
- a. To endorse and fulfill with the directions of the Hon'ble Supreme Court and be watchful on nay acts amounting to ragging;
- b. To broadcast to all students and customary commands and the actions that can be taken against those indulging in ragging;
- c. To consider the complaints usual from the students and conduct enquiry and offer report to the Anti Ragging Committee along with penalty recommended for the offenders;
- d. supervise the procedure of obtaining undertaking from the students in agreement with the necessities;
- e. Conduct workshops against ragging menace and familiarize the students;
- f. To provide students the information pertaining to contact address and telephone numbers of the person(s) recognized to receive complaints/distress calls;
- g. To offer services of analysis and create alertness to the students;
- h. To take all essential measures for preclusion of Ragging inside the Campus/ Hostels.

The method for handling issues of ragging will be as follows:

The information on ragging can be received in the following manner:

- Through the notified contact details of the team members, and national help-line number on ragging for essential release in terms of the supplies of the UGC Regulations. Through any other member of the organization. From any outside source.
- In the event of unloading of information of ragging by any of the officers mentioned at (i) above, he/she will promptly alert/tell the Chairman of the Anti-Ragging Committee of the Institute or any of its members. The activity shall be finished, at the most, within two hour of receipt of this information.
- The Anti-Ragging Committee of the Institute shall punctually conduct a beginning on the spot enquiry and collect details of the occasion as available prima facie. The preliminary investigation/details of the incident shall be straight away brought to the notice of the Chairman of the Institute. The activity shall be completed, at the most, within twenty hours of receipt of information.
- The Anti-Ragging Committee of the Institute shall promptly manner enquiry into the incident as per provisions laid down in Clause 6.3(e) of the UGC Regulations.

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- The Anti-Ragging Committee of the institute shall complete the enquiry and submit its report along with recommendation to the Chairman of the Anti-Ragging group of the Institute within fifteen days of the incident.

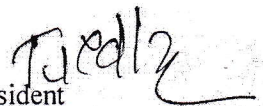
Thereafter, the alleged report and recommendations shall be measured by the Anti- Ragging Committee for deciding the punishment on the erring students in terms of supplies restricted at Clause 9.1 of the UGC Regulations.

Committee Members:

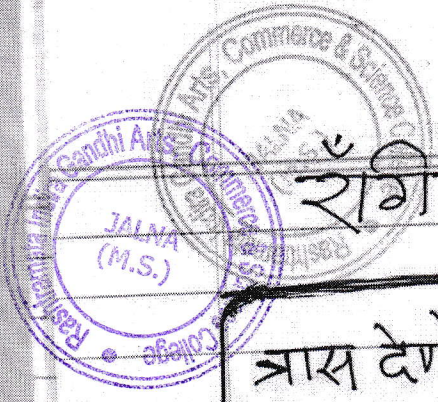
Name	Designation
Dr. Sunanda Tidke	President
Dr. Pramod Chavan	Member
Dr. Dnyaneshwar Nagre	Member
Dr. Gautam Wakle	Member
Dr. Navnath Shinde	Member
Dr. Shoba Yashwante	Member

Conclusion: Thus, Anti-ragging committee works for the welfare of the students The committee is working with enough efforts so fortunately, there is not a single case of Anit-ragging in the college during last five years.


Coordinator
IQAC Co-ordinator
Rashtramata Indira Gandhi
Arts, Commerce & Science
College Jalna - 431203 (M.S.)


President
Anti-ragging committee,
Rashtramata Indira Gandhi
Arts, Commerce & Science college Jalna
College Jalna - 431203 (M.S.)





Anti-ragging Committee

रंगिंग प्रतिबंध समिती

त्रास देणे, सतावणे, छळणे, निभर्त्सना
प्रतिबंध समिती

- कार्यकारी -

- प्राचार्य डॉ. सुनंदा तिडके . अध्यक्ष .
- प्रा. डॉ. प्रमोद चव्हाण .
- प्रा. ज्ञानेश्वर नागर .
- प्रा. डॉ. गौतम वाकळे .
- प्रा. डॉ. नवनाथ शिंदे .
- प्रा. डॉ. शोभा यशवंत .

विद्यार्थी आधीनियम - 2025 -
(एक मार्च 2025 पासून लागू)

Tech

PRINCIPAL
Rashtramata Indira Gandhi
Arts, Commerce & Science
College Jalna (M.S.)



Bhagwan Shikshan Prasarak Mandal's,
**Rashtramata Indira Gandhi Arts,
Commerce & Science College, Jalna.**

REG.NO.617

Principal
Dr. S.V. Tidke

e-mail
rmigjalna@gmail.com

President
Dr. NarayanraoMundhe

WOMEN'S RE-DRESSAL CELL

Introduction

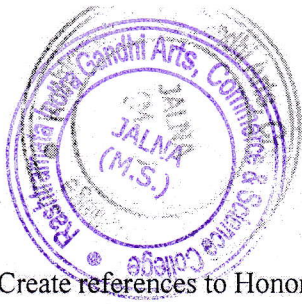
In agreement with the Ultimate Court Decision and strategies delivered in 1997 to deliver for the operative administration of the simple mortal right of gender equality and agreement beside sensual persecution and misuse, more mostly touching erotic irritation at efforts eats the University Grants Commission (UGC) has delivered circulars since 1998 and maintaining the portrayal of the Sexual Harassment of Women at Workplace (Avoidance, Exclusion and Redressal Act- Erotic Pestering Act in April 2013) to all the universities, counselling them to found a stable cell /group and to casing strategies to struggle erotic annoyance, strength beside women and teasing at the universities and colleges.

It has extra guided the universities to be positive by evolving a favourable heaven on the campus, where the women are valued and they are frozen with pride. As per the strategies of UGC and the Superlative Court, a Committee against Sexual Harassment/ (ICC) Internal Complaints Committee (SH) at GRI has been recognized to deliver a strong and affable heaven to the work and students of the University

The ICC (SH) is committed to

- Detecting the rule on Gender Sensitization
- Alerting the estate public on gender problems
- Talking protests from sufferers the purposes of ICC (SH)
- Prevent decision and sensual pestering beside women, by endorsing femininity friendship between students and employees
- Progress the plans and averages for a strategy against sensual pestering.
- Work out events for battling sexual harassment and operation of the rule

Tue 11/11/13



- Create references to Honorable Vice Chancellor for changes/amplifications in the Procedures for students in the Brochure and the By-Laws, to create them femininity just.
- Unqualified down processes for the exclusion, determination, clearance and hearing of acts of perception and sexual harassment against women, students and the employees.
- Arrangement with cases of judgment and sexual harassment against women in a time certain manner directing at confirming support facilities to the target.
- Praise appropriate disciplinary action against the embarrassed
- Organize a comprehensive plan for exploit, both dumpy and lengthy period

• **Committee Members:**

Name	Designation
Dr. Aliya Kausar Pathan	President
Dr. Savita Mundhe	Member
Dr. Shobha Yashwante	Member
Shri. Bhabad A P	Member
Prof. Shaji Sahadevan	Member
Adv. Kalpna Tribhuvan	Legal Advisor
Dr. Sopan Chavan	Member

The Laws on Sexual Harassment of the Supreme Court, which regards sexual harassment as a violation of human rights and as a form of systematic discrimination against women, has issued guidelines to prevent, as well as punish, perpetrators of sexual harassment. It is legally mandatory for employers and administrators to deploy measures for combating and redressing incidents of sexual harassment in their organization.

The committee is set to deal with instances of sexual harassment within its precincts has decided that aggrieved women can send their complaints to it by post or email

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Sexual Harassment-Definition

According to the Supreme Court, sexual harassment is defined as "unwelcome sexually determined "behavior " such as:

- Physical contact, and making advances
- A demand or request for sexual favours
- Sexually oriented remarks
- Showing pornography
- Use of electronic media (phone, internet, intranet) for perpetrating any of the above
- Any other unwelcome physical, verbal, or non-verbal conduct of a sexual nature

In short, the definition of sexual harassment is broad enough to include all kinds of offensive, hostile, threatening, humiliating and exploitative language, gestures and conduct.

The following is also sexual harassment and is covered by the committee:

- Eve-teasing
- Unsavory remarks
- Jokes causing or likely to cause awkwardness or embarrassment
- Gender based insults or sexist remarks
- Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls)
- Touching or brushing against any part of the body
- Displaying pornographic or other offensive or derogatory pictures cartoons, pamphlets or sayings
- Forcible physical touch or molestation
- Physical confinement against one's will and any other act likely to violate one's privacy.

Objective of the Women's Grievance Redressal Cell

- The Cell will deal with the cases / complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college.
- The Cell shall process all the individual complaints and take immediate suitable action.

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- The Cell will provide assistance to the Faculty/Colleges for taking preventive steps in the of gender discrimination and sexual harassment.
- The Cell may form/review the guidelines/policy for Redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies

Grievance Procedure

- Any women employee or female student will have the right to lodge a complaint concerning sexual harassment against a male student or the employee of the institute by writing a letter or putting the complaint in the Principal's office.
- The complaint will be afforded full confidentiality at this stage.
- After receiving the complaint, the President shall convene the meeting of the cell
- The Investigation committee shall then decide the course of action to proceed.
- The complaint will stand dropped if in accordance to the committee the complaint has not been able to disclose prima-facie an offence of sexual harassment by complainer /her representative.
- In case the investigation committee decides to proceed with the complaint, the wish of the complainer shall be ascertained and if the complainer wishes that a warning will suffice then alleged offender shall be called to the meeting of the committee, heard and if satisfied that a warning is just and proper, he will be warned about his behavior and non-occurrence of it. In case the complainer requests that the complaint should be proceeded with beyond mere a warning, the same may be proceeded with in the manner prescribed hereafter.

Procedure for investigation

- If the complainer wishes to proceed beyond a mere a warning to the accused, the accused shall be given in writing by the enquiry committee an opportunity to explain within one week why he should not be, for good and sufficient reasons, be punished for the act of sexual harassment on his part
- If the written description of the indicted is not found to be satisfactory or if he does not provide any written explanation, the investigation committee will decide whether the offence deserves a minor penalty or a major penalty

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- In the event that the investigation committee deciding that the accused be forced a minor penalty, the said penalty will be recommended by the investigation committee to the President of the cell for decision.
- If the investigation committee comes to a conclusion that the accused in case if his guilt proved, should be imposed a major penalty, it shall make a recommendation of action. If the accused is an employee, he may be placed under suspension under the provisions of act
- If a person is charged with physical molestation or rape on college/society's premises, he shall be immediately placed under suspension pending the completion of the investigation and enquiry. Appropriate actions can be initiated as per the laws of Indian penal code.

Punishment for sexual harassment


- Any member of the Organization community student/employee/outsider related to institute) found guilty of sexual harassment shall be liable to be punished. This shall be subject to the same penalties for major or minor misbehavior as prescribed under government/ university rules.
- A student guilty of sexual harassment shall be liable for any of the following penalties:
 - a. Warning or reprimand.
 - b. Suspension from university/ college for a period of one month.
 - c. Debarment from appearing for the examination for a period up to three years.
 - d. Rustication from the university as the case may be.
 - e. Any other punishment as defined by the government/ university act.


Coordinator

IQAC
IQAC Co-ordinator
Rashtramata Indira Gandhi
Arts, Commerce & Science
College Jalna - 431203 (M.S.)


PRINCIPAL

Rashtramata Indira Gandhi
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College Jalna - 431203 (M.S.)

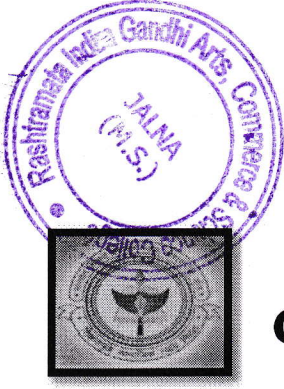

President

Women's Re-dressal Cell,
Rashtramata Indira Gandhi
Arts, Commerce & Science college Jalna



PRINCIPAL
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College Jalna - 431203 (M.S.)





Bhagwan Shikshan Prasarak Mandal's, REG.NO.617
**Rashtramata Indira Gandhi Arts,
Commerce & Science College, Jalna**

Principal
Dr. S.V. Tidke

e-mail
rmigjalna@gmail.com

President
Dr. NarayanraoMundhe

Gender Equity Cell

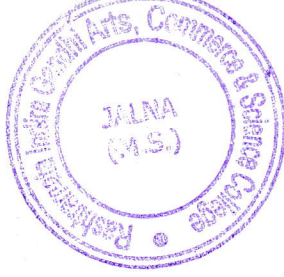
Introduction

Gender Equity Cell work in Rashtramata Indira Gandhi Arts commerce and science college Jalna. **Gender Equality** is achieved when women and men enjoy the same rights and opportunities across all sectors of society, including economic participation and decision-making, and when the different behaviors, aspirations and needs of women and men are equally valued and favored.


The Gender Equality Cell has as its objective:

1. Prevent gender discrimination and sexual harassment, by promoting gender amity amongst all the College students and employees.
2. Make recommendations to the Principal for changes/elaborations in the Rules, Standing orders and Bye-Laws etc, to make them gender just and to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of sexual harassment in any form.
3. Deal with cases of sexual harassment, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
4. Recommend appropriate punitive action against the guilty party to the Principal.
5. Creating appropriate environment in the institution where students and teachers perform their functions without any disadvantage related to gender bias.

We also have what we call "Gender Champions" – responsible leaders from both boys and girls above 16 years of age, who facilitate an enabling environment within the college where girls are treated with dignity and respect.



Committee Members

Name	Designation
Dr. Sominath Khade	President
Dr. Aliya Kausar	Member
Prof. Vijaymala Ghuge	Member 
Dr. Dnyaneshwar Nagre	Member
Shri. Arjun Bhabad	Member

Conclusion

Thus the gender equity cell the college follows all the rules and regulations of Gender Equity defined by Affiliating university and Government in both i.e. Admission of students and recruitment of staff.



Coordinator
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President
Gender Equity Cell,
Rashtramata Indira Gandhi
Arts, Commerce & Science college Jalna

