

Bhagwan Shikshan Prasarak Mandal's, REG.NO.617
**Rashtramata Indira Gandhi Arts,
Commerce & Science College, Jalna**

Principal
Dr. S.V. Tidke

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President
Dr. NarayanraoMundhe

Gender Equity Cell

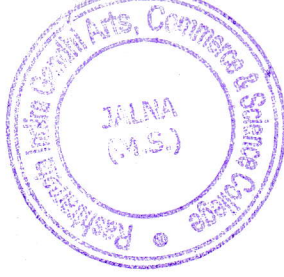
Introduction

Gender Equity Cell work in Rashtramata Indira Gandhi Arts commerce and science college Jalna. **Gender Equality** is achieved when women and men enjoy the same rights and opportunities across all sectors of society, including economic participation and decision-making, and when the different behaviors, aspirations and needs of women and men are equally valued and favored.


The Gender Equality Cell has as its objective:

1. Prevent gender discrimination and sexual harassment, by promoting gender amity amongst all the College students and employees.
2. Make recommendations to the Principal for changes/elaborations in the Rules, Standing orders and Bye-Laws etc, to make them gender just and to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of sexual harassment in any form.
3. Deal with cases of sexual harassment, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
4. Recommend appropriate punitive action against the guilty party to the Principal.
5. Creating appropriate environment in the institution where students and teachers perform their functions without any disadvantage related to gender bias.

We also have what we call "Gender Champions" – responsible leaders from both boys and girls above 16 years of age, who facilitate an enabling environment within the college where girls are treated with dignity and respect.

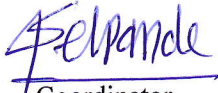


Committee Members

Name	Designation
Dr. Sominath Khade	President
Dr. Aliya Kausar	Member
Prof. Vijaymala Ghuge	Member 
Dr. Dnyaneshwar Nagre	Member
Shri. Arjun Bhabad	Member

Conclusion

Thus the gender equity cell the college follows all the rules and regulations of Gender Equity defined by Affiliating university and Government in both i.e. Admission of students and recruitment of staff.



Coordinator
IQAC
Rashtramata Indira Gandhi
Arts, Commerce & Science
College Jalna - 431203 (M.S.)



PRINCIPAL
Rashtramata Indira Gandhi
Arts, Commerce & Science
College Jalna - 431203 (M.S.)



President
Gender Equity Cell,
Rashtramata Indira Gandhi
Arts, Commerce & Science college Jalna

